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COMMENT

Bitcoin taxation **basics**

VERN KRISHNA

capital that produces a yield (the fruit), and income is the profit that derives when we sell the fruit. Issuit any fruit. An "investi-tas than price". An "investi-tas than price". An "investi-mention of holding it or using it to produce income. Thus, an investment is a mapaper acquires property with an intention to trade it – that is, to purchase and resell the property at a profit – any gain or loss from the trade is business income or loss. Mut the uncertainty does not stop with intention. For the second s their transactions. Virtual currencies are on the minds of tax collectors around the world, and the CRA is on a mission to increase its rev-eme intake. As tax litigation with the CRA is slow and arduous, taxpayers should maintain detailed evidence of their transactions for namy years. Contocurrencies incor-But the uncertainty does not stop with intention. Where a taxpayer has a sec-ondary intention to trade, any gain or loss resulting from the trade is considered

of their transactions for manyyeas. Composition profiles incom-many end of the second second math, economics and so-cial dynamics. Australian entrepreneur Craig Wright (aka Satoshi Nakamoto) is reputed to be the shadowy creator of Bitcoin, a multi-faceted, highly technical and difficult to trace asset the may quie by the second and the second second multiply volatile and can fluctuate up and down by several thousand per cent. Bitcoin, for example, has hit over U\$\$20,000 - just i from the trade is considered business income (or loss). Therefore, a taxpayer who claims that again is a capital gain must show two things: that his primary intention at the time of entering into the transaction was to make an investment; and that he had

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COMMENT

Unintended workplace consequences of #Metoo

MENTORING

MENTORING USA Vice President Mike Pene preserate a Philistinic lout when it to make known that he refused to the alone with any woman other has a prescient wisionary. Mentoring not only means working late together, travelling together, etc. A recent urvey Monkey poll conducted by Sheryl Sandberg, COO of Pacebook and autho of "Laan In," found that 50 per cent of U.S. senior managers say they are afraid to do a common work activity with a woman, are 5.5 times more likely to have din-ner with a junior male colleague times more likely to have din-net more than the senior of the senior hand because mentoring is no hard more apt to be excluded from dinners, drinks after work and other forms of socializing that ould have helped develop their arrents. The indispensable 1923 tome Reminiscences of a Stock Operator, a fictionalized ac-count of the life of the securities trader Jesse Livermore, refers to a check of the securities trader the others of the securities of the securities of the securities of the securities of the securities the securities of the securities of the securities of the securities of the securities as though he was giving you a priceless talisman wrapped in a million-foliar accident insurance time at the the dod done very well

TEAM WORK

priceness tankind windpet in a million White accent insure avec million White accent insure avec million with the accent insure avec him a tip that had done very well, her retoremended that he sell, her retoremended that he sell, her retore a second with the sell, her retore a second with the sell, her retored the million of the sell hope you can repurchase your sub-stantial concession, but it's a bull market, you know." The point is, although you can arket way at the margins, it is tough to buck a trend. Cognizant sel and of the risk of naysaying so-ciety's and the workplace's biggest trend (indeed, its sunam), the afMotoo movement, is see unintend-ed consequences already pulling at its seams: Many workplaces rely on cama-raderie and teamwork. Dividing people based on gender and cre-ating an environment of fear of allegations by women hampers team-building and is a serious blow to moving society to real – rather than formulaic (the type en-forced by human rights tribunals) – equality.

ADVOCATES

If an employee is to get ahead in a firm, he or she needs an advo-cate. But many men will be reluc-tant to develop such a relationship with a woman if they perceive any risk.

HONESTY

HIRING

M HOWARD LEVITT Workplace Law

In the same way that maternity leave legislation makes employers reluctant to hire women of child-bearing age, or the way mininum wage leads to increased unemploy-ment among lower-income work-ers, the #Metoo movement has caused many employers to think caused many employers to think in the workplace. The consequence is that women with have a more dif-ficult time obtaining employment and promotions.

ALLEGATIONS ALLEGATIONS The process" is the preserve of the court, not of human resources phanies, anxious to protect their organics, thore were the pretense of an inquiry. This not only incents phase and the second of the poli-tications and leads to success-phase and against the company. What pretense have in their or-phase and the second of the poli-tications and leads to success-phase and against the company. What pretense have in their or-phase and the second of the poli-tication of the politication of the pol-tication of the politication of the poli-tication of the politication of the politicati

A radical but vocal subsection of the &Metoo movement advocates that women making allegations of sexual predation must always be believed. The theory is that, given the historic social pressure to be silent, if a woman has the courage to come forward, she must be tell-ing the truth. Of course, men have no monopoly on being llars or even perfurers. Some women, confident they will be believed, might well Howard Levitt is senior partner of Levitt LLP, employment and labour lawyers. He practises employment law in eight provinces. The most recent of his six books is War Stories from the Workplace: Columns by Howard Levitt. hlevitt@levittlp.com

make false accusations, whether to settle old scores, obtain compensa-tion or in response to relationships that have sourced. They need not even lie. When it comes to affairs of the heart, retrospective (par-ticularly ancient) memory is no-toriously unreliable and often self-serving and revisionistic.

VALUE

Historically, companies have ignored or compartmentalized im-proper behaviour from an employ-es's skill or value to the company. That should have been unacept-become porous Most of the men-toppled by the movement were become porous Most of the men-toppled by the movement were well known to be predators yet not only survived but thrived. Just look at Bill Clinton, whose approv-al ratings exceeded any modern president at the end of his tenure, while Monica Lewinsky became a suicidal punchline. Will we now see the reverse where minor his-roic harassment, deserving of only a warning and training, will end the prospect of some companies' strongest contributors?

FALSE ALLEGATIONS